

BLUFIN ^{S.p.A.}	Information for Candidates (Article 13, EU Regulation 679/2016)	Edition 1	pg 1 of 2
Version 00	GDPR First Issue	05/2019	

With this document, we inform you that EU Regulation 679/2016 provides for the protection of persons and other subjects, regarding the processing of their personal data.

In accordance with the Regulation, the processing of your personal data will be based on the principles of correctness, lawfulness, transparency and the protection of your privacy and rights.

Pursuant to Article 13 of EU Regulation 679/2016, we provide you with the following information:

1. Purposes and methods of data processing

Personal data, including the "special data" as indicated in Article 9 of EU Regulation 679/2016 (meaning data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs; trade union membership; genetic data, biometric data intended to uniquely identify a natural person, data relating to health or to sex life or sexual orientation of the person), provided by you and indicated in your curriculum vitae, will be processed exclusively for the purposes concerning staff selection procedures and to comply with the rules of law, contract or regulation, in particular:

- for the insertion of personal data in the company's computer databases;
- to comply with the obligations under Italian civil law, tax law, and EU laws and regulations.

Personal data will be kept for the period of time necessary to carry out the selection procedures, and in case of positive outcome, for the duration of the employment relationship.

The treatment will be carried out by the data controller, their data manager and employees, using paper and computerised means, with the observance of every precautionary measure guaranteeing their security and confidentiality.

2. Nature of data collection and consequences of any failure to provide data

The provision of your personal data is required for the proper conduct of personnel selection procedures.

Failure to provide such information may make it impossible to carry out these selection procedures.

3. Communication and dissemination of data

Your personal data for the purposes indicated above, may be communicated:

- to all natural and legal persons (consulting firms, selection companies, etc.) in cases where communication is necessary for the above purposes;
- to our specially appointed employees and collaborators, within the scope of their duties.

The data collected will not be disseminated.

4. Rights of data subjects.

At any time, the data subject of the processing referred to in this statement is entitled to:

- Access (Article 15, EU Regulation 679/2016);
- Rectification(Article 16 EU Regulation 679/2016);
- Erasure (Article 17, EU Regulation 679/2016);
- Restriction of processing (Article 18, EU Regulation 679/2016);
- Portability, understood as the right to obtain the data from the data controller in a structured format, commonly used and readable by automatic devices, for unhindered transmission to another data controller (Article 20 EU Regulation 679/2016);
- Objection to processing (Article 21, EU Regulation 679/2016);
- Revocation of consent to processing, without prejudice to the lawfulness of processing based on consent obtained prior to the revocation (Article 7(3), EU Regulation 679/2016);
- Complaint to the Authority for the Protection of Personal Data (Article 51, EU Regulation 679/2016).

The exercise of these rights can be obtained by written communication, sent by e-mail to info@blufin.it, or by registered letter with return receipt to BLUFIN S.p.A. Via G. Ferraris 13-15-15/A Carpi (MO), Italy.

The data controller for the personal data is BLUFIN S.p.A., with registered office in Via G. Ferraris 13-15-15/A Carpi (MO), Italy.

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Please sign and date a copy of this document as confirmation of receipt and consent to the above information.

The lack of written consent (as requested here) will prevent us from processing the data indicated, for example making it impossible to accept your curriculum vitae.

CONSENT TO THE PROCESSING AS DESCRIBED IN THIS INFORMATION

I, the undersigned _____, as a candidate

having been informed of:

- the identity of the Data controller
- the contacts for the Data protection manager (if appointed)
- the means and methods of the processing
- the intended purposes of the data processing
- the right to revocation of consent

as indicated by the information provided above, and in accordance with Article 13 of EU Regulation 679/2016, express my consent to:

- | | Yes | No |
|--|--------------------------|--------------------------|
| ▪ the processing of personal data | <input type="checkbox"/> | <input type="checkbox"/> |
| ▪ their communication | <input type="checkbox"/> | <input type="checkbox"/> |
| ▪ the processing of the "special data" | <input type="checkbox"/> | <input type="checkbox"/> |

Date _____

Legible signature of full name _____